

Apprenticeships: General Facts

Apprenticeships can play a significant role in successful people strategies, providing opportunities to:

- recruit to hard to fill vacancies
- address known skills gaps
- diversify the workforce (through less traditional entry routes)
- support job creation and economic growth
- recruit, develop and retain new talent
- meet individual learning needs
- drive productivity and support business area service improvements
- support succession planning
- aid staff retention and motivation
- develop the professional qualifications of the workforce.

Apprenticeships combine practical training in a job with study and can take 1 to 5 years to complete depending on their level.

Apprentices will be an employee earning a wage, work alongside experienced staff, gain job specific skills, and get time for training and study related to their role. Apprenticeships are suitable for anyone 16 years or over; living in England and not in full time education.

One of the following qualification levels will be achieved depending on the apprenticeship level:

Intermediate – Level 2 – GCSE level

Advanced – Level 3 – A level

Higher – Levels 4, 5, 6 & 7 – Foundation degree & above

Degree – Levels 6 & 7 – Bachelor's or master's degree

You can use the QR code to search the website to browse the catalogue of apprenticeship standards.



Employee Apprenticeship Scheme

01206 872596

www.essex.ac.uk/staff/recruiting-staff/employee-apprenticeships

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